



January 30, 2014

**JOB REQUISITION # G1401**

**Job Title:** Loom Technician

**Department:** Weave

**Shift:** 3<sup>rd</sup>

**Starting Rate:** \$13.14

**Rate when Trained:** \$13.91

**Essential Duties in this existing vacant position include, but are not limited to:**

- responsible for repair and maintenance of loom machines
- troubleshoot to determine necessary machine maintenance
- make decisions regarding technical problems
- maintain all technical problems with looms
- responsible for TPM (Total Production Maintenance) on a set of 12 looms
- communicate effectively with other employees
- follow lockout/tag out and all other safety procedures
- perform miscellaneous duties as necessary
- follow safe work practices
- participate in LEAN, safety, and other sustainability initiatives
- maintain environmental standards and support ISO 14001 initiatives

**Knowledge, Skills and Abilities:**

- must have a high school diploma or equivalent
- must have mechanical skills and basic electronic knowledge
- must have working knowledge of loom function and design
- must be able to read, write, and have basic math skills
- must be willing and able to cross train and learn the weaver and warp crew positions
- ability to operate power hand tools including grinders, sanders, saws, drills, and presses
- work cooperatively with others to prioritize tasks and accomplish goals
- must have strong attention to detail
- must be dependable, punctual, and adhere to attendance policy
- ability to work independently and prioritize multiple tasks
- must adhere to all company safety policies and procedures
- willingness to work overtime as needed
- must be cooperative and willing to learn new responsibilities

**Preferred Skills and Experience:**

- prior weave experience

**Physical Demands:**

- must be able to lift and carry bulky and heavy objects up to 50 pounds
- frequent carrying, pushing, pulling, climbing, stooping, crouching, bending, and twisting
- ability to reach below waist level and reach overhead
- must have manual dexterity and visual acuity
- the ability to wear a filtering face piece (dust mask) as needed
- must be able to work in varying temperatures within manufacturing areas

Interested Associates and applicants must submit a job interest form or résumé to human resources no later than 4:00 P.M. on Wednesday, February 5, 2013. Positions will be filled as soon as possible.